



EMAS DINAMIK (828558-V)

SOCIAL MEDIA POLICY

Social Media refer to a form of mass media communication on the internet. It encompasses websites and applications that enable users to create and share content or to participate in social networking. Personal opinions and content on employees' and crew social media accounts do not reflect the views of the Company.

It is important that all employees observe the following when using their social media account:

- Employees should avoid sharing sensitive Company information, trade secrets, or customer data on social media platforms.
- Confidential shipping routes, cargo details, and operational procedures should not be disclosed.
- Employees should maintain a professional tone in all interactions on social media.
- Avoid offensive language, personal attacks, and discriminatory remarks.
- Ensure that any information shared about shipping schedules, delivery times, or services is accurate.
- Disclose any affiliations with the Company when discussing shipping-related matters.
- Employees should avoid mixing personal opinions with official Company statements.
- Employees shall not post any information or videos of incidents/accidents related to Company's operations or Charterer.
- Employees shall not post any information or videos related to the safety of vessel.
- Do not visit social media sites while using Company hardware or the Company's network.

Any violation of social media policy will be met with disciplinary action, including termination in severe cases.

DATUK REDZUAN KHUSHAIRY OTHMAN
MANAGING DIRECTOR

07th October 2024