



EMAS DINAMIK (828558-V)

LOCAL EMPLOYMENT AND BUSINESS DEVELOPMENT POLICY

EDSB is committed to the objectives of providing opportunities for employment of Malaysian Citizens of Sabahan descent as well as opportunities for employment of Bumiputra owned Businesses to do business with us.

For EDSB to meet our objectives we commit to the following:

- To focus on recruiting local Sabahan with the relevant and adequate qualifications to fulfill the job requirements.
- To endeavour to provide long term sustainable employment for our local employees.
- To identify talented employees with the potential of embracing leading roles in the organization and create a career path and development.
- To offer an equal opportunity to all employees by enhancing their skills through training, education and developing their competency levels.
- To support, whenever financially and technically viable, local suppliers and service providers.
- To ensure that the products and services provided meet the quality standard of our customers.

EDSB will continue to commit to the development of Sabahan personnel in accordance with our own target and those issued by Human Resources Ministry from time to time.

DATUK REDZUAN KHUSHAIRY OTHMAN
MANAGING DIRECTOR

07th October 2024