



EMAS DINAMIK (828558-V)

DRUG AND ALCOHOL POLICY

Abuse of illicit drugs and consumption of alcohol will impair the judgments and capabilities of the individual.

Therefore, it poses a serious threat to the health and safety of our personnel and assets as well as exposes the environment and operations to potential harm.

The use of illicit drugs or alcohol is strictly prohibited in our premises. In order to uphold this prohibition, employees and contractors are subjected to periodical and unannounced drug and alcohol test at least twice a year. EDSB maintains 'Zero Tolerance' on 'Breath Alcohol Content' (BAC) and required results to be free from any trace of illicit drugs or alcohol. Prescribed medication by medical doctor is allowed and shall be declared prior test.

Person or persons involved in an accident and/or incident within our operations may be subjected to for-cause drug and alcohol testing. EDSB have the right to conduct unannounced searches of illicit drugs or alcohol within our premises.

This policy applies to all employees and contractors working in our premises. Personnel in possession of illicit drug or alcohol substances and/or personnel involved in drug and alcohol abuse will be reported to the authority and subjected to internal disciplinary actions.

DATUK REDZUAN KHUSHAIRY OTHMAN
MANAGING DIRECTOR

07th October 2024